

# **FIRE CAPTAIN, CORRECTIONAL INSTITUTION**

## **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** June 2007

**Collective Bargaining Identification:** R08

**Job Analysis Conducted By:** Julie Amaro, Staff Services Analyst

**Number of Incumbents:** There are 118 incumbents in this classification per the State Controller's Office Filled/Vacant Position Report dated June 12, 2007.

### **Names of the Subject Matter Expert(s) and their background:**

#### **Greg Harnage, Fire Captain, Mule Creek State Prison**

Mr. Harnage is currently a Fire Captain at Mule Creek State Prison. He has held this position in the California Department of Corrections and Rehabilitation for the past 20 years.

#### **Edward Jensen, Fire Captain, Richard J. Donovan Correctional Facility**

Mr. Jensen is currently a Fire Captain at Richard J. Donovan Correctional Facility. He has held this position for 4 ½ years and has been with the department a total of 11 years.

#### **Lonnie Driscoll, Fire Chief, North Kern State Prison**

Mr. Driscoll is currently a Fire Chief at North Kern State Prison. He has held this position for two years and prior to that was a Fire Captain at Corcoran State Prison for 5 years. He has been with the department for 10 years.

## **FIRE CAPTAIN, CORRECTIONAL INSTITUTION INFORMATION GATHERING**

SMEs reviewed the existing job analysis for the Fire Captain, Correctional Institution classification, dated September 2004, to provide any necessary updates/changes. Minor changes were made to include language and title changes consistent with the Department's reorganization of July 1, 2005. Willingness statements were also added.

Copies of the revised Tasks and KSAs have replaced the old Tasks and KSAs; however, the original language has been maintained on disk in this binder marked Fire Captain, Correctional Institution – September 2004.